



“5 Essex Court’s barristers are at  
the cutting edge of everything”

*Chambers UK*

---

Top-tier civil law set of chambers recognised for  
our exemplary client service, depth and breadth of  
experience in our specialist areas and the  
outstanding quality of our counsel

5 Essex Court  
Temple, London  
EC4Y 9AH

**T:** 020 7410 2000  
**E:** [clerks@5essexcourt.co.uk](mailto:clerks@5essexcourt.co.uk)  
**W:** [5essexcourt.co.uk](http://5essexcourt.co.uk)



## Richard Oulton

Call: 1995

Richard is a specialist employment and commercial lawyer, who was called to the Bar following a successful career as a litigation solicitor and partner with City law firm, Travers Smith.

Richard has a wide range of experience and is highly commended by his public and private sector clients for his excellent performances in court, his thoroughness and attention to detail, and his personable and friendly approach to clients.

Richard is qualified for direct public access work.

### Employment

Richard's practice covers all the main aspects of employment law, including discrimination, unfair dismissal, wrongful and constructive dismissals, redundancy, TUPE, restrictive covenants, restraint of trade, and whistleblowing.

Although Richard acts for both claimants and respondents, his main expertise lies in handling complex and high value discrimination and whistleblowing cases for respondent employers. Richard has represented many police forces up and down the country, local authorities, and a number of corporate clients across a range of sectors, including Ladbrokes, UK Power, and Virgin.

Richard has a particular interest in disability discrimination, and is co-author of "Disability Discrimination in Employment" published by Oxford University Press.

Richard provides training to solicitors on all aspects of employment, and notably on discrimination law.

### Commercial

In addition to his extensive employment practice, Richard also has considerable experience of commercial dispute resolution, both as a solicitor and as a barrister. He has acted in numerous High Court and County Court actions, covering a wide range of commercial and contractual disputes, professional negligence, partnership, insolvency, inheritance claims and property cases.

### Personal Injury

Richard regularly acts for both claimants and defendants in personal injury cases. Acting for clients in a range of public and private sectors, he has a specific interest in employers' liability for work-related stress and mental health issues.