



POLICE LAW

EMPLOYMENT LAW

LICENSING LAW

PERSONAL INJURY LAW

INQUESTS

News

[5 Essex Court is rated highly in its specialist fields in Chambers and Partners 2013](#)

[5 Essex Court welcomes four new members](#)

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Background:

Alice accepted tenancy at 5 Essex Court in September 2014 following the successful completion of her pupillage. Prior to this in 2011, Alice had graduated with a First in Philosophy from the University of Cambridge before studying for the Graduate Diploma in Law at Oxford Brookes University, where

she was awarded the top Distinction in her year.

She took the Bar Practice Training Course at Kaplan, and was called to the Bar by Middle Temple in July 2013.

During Alice's studies she volunteered with the Kaplan Legal Advice Clinic and the Free Representation Unit, ran workshops for sixth-formers as part of the Human Rights Project, and taught classes in Law and Philosophy for Debate Chamber.

Alice accepts instructions in all of Chambers' main practice areas and has been vetted for in-house work with a number of police forces.

Police Law:

Alice is frequently instructed to represent police forces in a range of civil matters, including those under the Proceeds of Crime Act, the Crime and Disorder Act, the Sexual Offences Act and the Anti-Social Behaviour Act.

She has advised on a broad range of civil matters for the police, including police powers under the Mental Health Act and Mental Capacity Act, an area in which she has a particular interest.

Alice has also advised on public interest immunity and other issues arising in a large and sensitive non-party disclosure exercise.

Alice has worked in-house with a number of police forces, advising on civil actions against the police and a wide range of operational and procedural matters. Her time in-house has given her an insight into the important practical and legal considerations which arise when acting on behalf of the police.

During pupillage whilst supervised by Charlotte Venham and Francesca Whitelaw, Alice gained extensive experience of civil actions against the police, including claims raising issues under the Police and Criminal Evidence Act, The Human Rights Act and the Criminal Justice Act. She also attended a number of police disciplinary hearings and thereby developed her knowledge and experience of police disciplinary practice and procedure.

Employment Law:

Alice accepts instruction on behalf of both claimants and respondents. She recently acted for a respondent in a case where she succeeded in having a claim for unfair dismissal dismissed at a preliminary hearing, having satisfied the Employment Tribunal that the claimant was not the respondent's employee.

Alice is instructed to act in relation to the ongoing elements of the claim under the Employment Rights Act, Working Time Regulations and Agency Workers Regulations.

Alice has previously acted for the Free Representation Unit in an unfair dismissal case involving redundancy and misconduct issues. She succeeded on behalf of her client, the claimant, who was awarded in excess of £20,000 in compensation.

While supervised by Victoria von Wachter, Alice developed her knowledge and experience of employment matters including extremely high-value unfair dismissal and discrimination claims brought by multiple claimants. Alice assisted on cases involving claims of harassment, victimisation, constructive dismissal, and age, sex and disability discrimination.

Licensing Law:

Alice regularly appears for Transport for London in Private Hire Vehicle, Taxi Driver and Operator licensing appeals to the Magistrates' Court. Alice also has experience of police licensing matters, including firearms appeals, and has advised on the application of the Licensing Act 2003.

Personal Injury:

Alice advises on liability and quantum in a wide variety of personal injury claims, including employers' liability, occupiers' liability and RTA claims. Alice has experience in drafting particulars of claim and Schedules of Special Damages. She appears in Infant Settlement Approval Hearings.

Alice has further developed her knowledge of personal injury matters by providing in-house advice to a firm of personal injury solicitors. This has provided her with an insight into the practical challenges of claimant personal injury litigation.

Inquests:

Under the supervision of Charlotte Venham, Alice gained extensive experience of practice and procedure in inquests. She has also assisted Samantha Leek QC in researching the legal relationship between coroners and pathologists.

Lectures:

Alice is happy to provide lectures in any of Chambers' main practice areas.

Education and Awards:

BPTC, Kaplan (2012-2013)

GDL, Oxford Brookes University (2011-2012)

BA, Philosophy, St John's College, Cambridge (2008-2011)

BPTC Diplock Scholarship, Middle Temple (2012-2013)

Prize for highest GDL Distinction, Oxford University Press (2011-2012)

GDL Diplock Scholarship, Middle Temple (2011-2012)

McMahon Law Studentship, St John's College, Cambridge (2011-2012)

Elected a Scholar of St John's College, Cambridge (2010 and 2011)

McAulay Scholarship, St John's College, Cambridge (2010 and 2011)

Significant work and cases:**Employment**

Christodoulos Mappoura v Bevelynn Ltd [2013] Instructed by the Claimant in a claim for unfair dismissal. Following trial in the Watford Employment Tribunal, the Claimant was awarded compensation in excess of £20,000.

Unknown v Hays Recruitment [2014] Instructed by the Respondent in a preliminary hearing regarding the Claimant's claim for unfair dismissal, which was dismissed following the finding that the Claimant was not the Respondent's employee. Instructed to represent the Respondent in the final hearing dealing with the remaining matters under the Employment Rights Act 1996, Working Time Regulations 1998 and Agency Workers Regulations 2010.