



Practice Areas

EMPLOYMENT LAW

EDUCATION LAW

News

[5 Essex Court is rated highly in its specialist fields in Chambers and Partners 2013](#)

[5 Essex Court welcomes four new members](#)

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Background:

Alastair Hodge read Law & German at the Universities of Bristol and Goettingen from 1992 to 1996, then attended the Inns of Court School of Law from 1996 to 1997. He was called to the Bar by Inner Temple in 1997 and now runs a busy practice while also practising as a Senior Advocacy Trainer for Inner Temple.

In addition to this he is a member of the Inner Temple Advocacy Training Committee and Honorary Secretary of the Inner Temple Golfing Society.

Employment Law:

Alastair has extensive experience of employment law and is regularly instructed in the Employment Tribunal and the Employment Appeal Tribunal.

He acts for both employers and employees and has particular experience in unfair dismissal, transfer of undertakings and discrimination cases.

Alistair is experienced in the following areas: Age Discrimination, Contracts of Employment, Collective Agreements, Directors, Disability Discrimination, Employment Tribunals, Employment Appeal Tribunal, Equal Pay, Flexible Working, Health and Safety at Work, Human Rights, Insolvency of Employer, Maternity Rights, Part-Time Workers, Pay, Pensions & Benefits, Race Discrimination, Redundancy, Religion & Belief, Service Lettings, Sex Discrimination, Sexual Orientation Discrimination, Strikes & Industrial Action, Temporary Employees, Termination of Employment, Trade Unions, Transfer Undertakings, Unfair Dismissal, Working Time, Wrongful Dismissal, Restraint of Trade, Confidential Information, Non-Dealing Covenants, Non-Solicitation Covenants, Non-Enticement Covenants, Springboard Injunctions and Garden Leave Injunctions.

Education Law:

Alastair has represented schools in breach of contract claims against building contractors, provided advice on discipline, attendance and admissions issues and has experience in exclusion appeals before independent panels. As a School Governor himself from 2000 to 2013, Alastair is familiar with many aspects of current education law.

Lectures:

Renowned for his entertaining style, Alastair is experienced in providing seminars to lay clients and Human Resources personnel. To date, he has delivered over 250 lectures on all aspects of employment law and education law.

Feedback from recent lectures & seminars includes:

“Mr. Hodge was engaging, humorous and the training session was well structured and informative. Many thanks”

“Very good speaker and keeping the audience engaged”

“Very confident speaker. Knew what he was talking about and put across very well”

“Very engaging, informative and enthusiastic”

“Great manner in presenting”

“Kept the audience interested. Humorous and knowledgeable”

Appointments

Alastair has a strong history of appointments that further enhance his skills as an advocate and specialist advisor in his chosen fields.

2014: Master of the Bench, Inner Temple

2013: Member, The Weeks Committee, Advocacy Training Council

2013: Advocacy Trainer, Charity Commission

2013: Member, COLMedia CIPD Panel, University of Law

2013: Presenter, University of Law Television

2013: Member, Advocacy Training Team, Jersey Bar

2013: Visiting Lecturer in Advocacy, University of Westminster

2013: Visiting Lecturer in Advocacy, University of Brunel

2012: Member, Advocacy Training Council Malaysia Teaching Group

2012: Deputy Course Director, Inner Temple New Practitioner Advocacy & Ethics Programme

2011: Seminar Presenter, MBL Seminars Ltd

2011: Visiting Lecturer in Advocacy, University of Kent

2010: Member, Neuberger Implementation Group, Bar Council

2010: Seminar Presenter. EPS Learning

2010: Member, Training for the Bar Committee, Bar Council

2009: Senior Advocacy Teacher, Inner Temple

2008: Presenter, Legal Network Television

2008: Honorary Secretary, Inner Temple Golfing Society

2008: Course Director, Inner Temple Pupil Advocacy Weekends

2008: Course Director, Inner Temple CPD Programme

2007: Course Director, Inner Temple Practice Management

2007: Member, Inner Temple Advocacy Training Committee

2006: Member, Bar Golfing Society Committee

2006: Member, Inner Temple Golfing Society Committee

2006: Legal & Artistic Advisor to LaPlante Productions

2005: Fellow of the Institute of Continuing Professional Development

2005: Inner Temple Advocacy Trainer

2004: Associate of the Chartered Institute of Arbitrators

2004: Affiliate of the Chartered Institute of Personnel & Development Licenciate of the Trichological Society

2000: Governor, Hayes School

Interests:

In his spare time, Alistair enjoys playing golf, drinking whisky & wine, and listening to classical music.

Significant work and cases

Employment

Currently acting for a local authority on a 10 day whistle blowing claim.

Currently acting for an employee on a 30 day unfair dismissal, sex discrimination, equal pay, and detriment claim.

Currently acting for 23 employees on a TUPE transfer claim.

Cox v Essex County Fire & Rescue Service – Successfully acted for Respondent at both Employment Tribunal and Employment Appeal Tribunal.

Cooke v Leicestershire County Council – Successfully acted for Respondent on 20 day disability discrimination & unfair dismissal claim.

Duval v Essex County Council – Successfully acted for Respondent on 4 day race discrimination claim.